



## TERMS OF REFERENCE – REWILDING OFFICER

<b>Position:</b>	Rewilding Officer
<b>Landscape</b>	Swedish Lapland
<b>Reporting to:</b>	Rewilding Sweden’s Team Leader
<b>Location:</b>	Home office: Umeå or elsewhere in Västerbotten county, Sweden
<b>Type of Contract:</b>	Full-time permanent position with 6-month trial period
<b>Salary:</b>	Competitive, depending on experience and skills

Rewilding Sweden<sup>1</sup> is a Foundation with the mission to make Sweden a wilder place and restore nature, mainly in the northern parts of the country, Swedish Lapland. This landscape has coniferous forests, peatlands and rivers bordering to the Baltic Sea in the east and mountains in the west. The forests have been intensively managed for forestry, with clearcutting and plantations, resulting in loss of biodiversity as well as recreational values. The majority of the rivers have been exploited for hydropower and vast areas of peatland have been drained. Rewilding in the area will be important to ecosystems, local communities and visitors now and in the future.

Priority lines of work currently include river and peatland restoration, forest rewilding and the development of nature-based business models, mostly in Norrbotten and Västerbotten counties, with a variety of public and private donors and numerous local partners.

Rewilding Europe and Rewilding Sweden work in close collaboration to deliver the vision, mission and objectives of Rewilding Sweden, and in delivering Rewilding Europe’s Strategy<sup>2</sup> for 2030.

### **Main role and responsibilities**

The Rewilding Officer’s main role is to oversee the implementation of Rewilding Sweden’s rewilding activities from a technical as well as administrative and financial point of view. This is critical to the efficient and proper management of donor-funded activities as well as achieving the overall objectives and intended impacts of Rewilding Sweden in Lapland’s extensive forest landscapes.

The officer’s scope of work will be focused on restoring forest landscapes, including peatland, wetlands and rivers, and their wildlife. Environmental education and outreach activities will also be important.

Other key responsibilities for the Rewilding Officer include:

- Working closely with the Team Leader to define and revise a work plan and timeline to achieve Rewilding Sweden’s strategy for rewilding, with a particular emphasis on forest landscapes in Swedish Lapland, and maintaining regular updates on the outcomes of meetings through minutes and activity reports.

---

<sup>1</sup> <https://rewilding-sweden.com>

<sup>2</sup> <https://rewildingeurope.com/news/rewilding-europe-launches-ambitious-new-strategy-for-2030/>

- Very active engagement and relationship building with local stakeholders and partners to secure local support for rewilding and the implementation of the work-plan.
- Working in close collaboration with the Team Leader to identify and secure local rewilding, business and communication opportunities.
- Work with Rewilding Europe's Central Team to maximize their input, use lessons learned and ensure linkages with local activities.
- Monitoring and reporting on rewilding activities and providing information on the outcomes for communication and fundraising activities by the Central Team.
- Ensuring provisions of regular updates on subjects of importance to Rewilding Europe (e.g. news, stories, and management plans & strategies, joint fund-raising etc.).
- Facilitating and support the Team Leader with the contacts with local authorities, institutions and partners.
- Assisting the Team Leader on the development of grant proposals, strategies, objectives, activities, work-plans and budgets.
- Making local arrangements for field trips, photo missions, media trips, local meetings, workshops and seminars as well as other necessary administrative arrangements.
- Performing other duties as assigned by the Team Leader.

### **Desired qualifications**

- At least 3 years working experience in biodiversity conservation & management, sustainable forest management, wildlife management (including hunting and fishing, or ecological restoration).
- Good knowledge of Swedish Lapland and its ecosystems.
- Passion for nature and field experience, a lust for the wild and a keen interest in wildlife and field ecology. Good knowledge of species and habitats. Well-developed contacts with local experts, relevant public authorities, the tourism sector, etc.
- Ability to write in a clear and concise manner in Swedish.
- Good writing and speaking in Swedish and English.
- Working knowledge of GIS and preferably ArcGIS (accessing and managing data layers, preparing maps, etc.)
- Knowledge reindeer herding would be an advantage.
- Good team player with an ability to work independently in a multi-cultural environment with sensitivity and respect for team & stakeholder diversity; ability to manage oneself from a home office, good organizational skills and problem-solving abilities.
- Social skills and interest in working with a range of stakeholders and different partners, experience with working in local communities and sensible to the local social differences.
- Driving licence, at least B category.

### **How to apply?**

Please send a CV and cover letter to [info@rewilding-sweden.com](mailto:info@rewilding-sweden.com) before May 30<sup>th</sup> 2022.

For any questions, don't hesitate to reach out to Karin Åström at +46 (0)73 584 00 17.